

1 STATE OF GEORGIA

2 COUNTY OF FULTON

3 CITY OF SOUTH FULTON

8/28/2018 - FAILED

6 RESOLUTION No. 2018-051

8 A RESOLUTION PROMOTING ECONOMIC GROWTH AND EMPLOYEE MORALE,  
9 ESTABLISHING AN INCREASED MINIMUM WAGE FOR CITY OF SOUTH FULTON  
10 EMPLOYEES AND FOR OTHER LAWFUL PURPOSES.

11  
12 (Sponsored by Mayor Pro Tem Mark Baker and Councilperson khalid kamau)

13  
14 WHEREAS, the City of South Fulton ("City") is a municipal corporation duly  
15 organized and existing under the laws of the State of Georgia;

16  
17 WHEREAS, the duly elected governing authority of the City is the Mayor and  
18 Council thereof ("City Council");

19  
20 WHEREAS, Section 4.15 of the City Charter authorizes the City Council to put  
21 rules and regulations in place concerning the pay for persons employed by the City;

22  
23 WHEREAS, the City Council finds that earning a livable wage is critical to  
24 employee survivability and morale;

25  
26 WHEREAS, the City Council finds that establishing a reasonable minimum wage  
27 will help to boost the economy and worker productivity and reduce poverty, income  
inequality and employee turnover; and

28  
29 WHEREAS, the City Council finds the City the establishment of a Fifteen (\$15)  
30 Dollar hourly minimum wage for persons employed by the City to be in the best interest  
of the City, its residents and the general public.

31  
32 NOW THEREFORE, THE COUNCIL OF THE CITY OF SOUTH FULTON  
33 HEREBY RESOLVES AS FOLLOWS:

34  
35 Section 1. The minimum hourly wage for all persons employed by the City of South  
36 Fulton is hereby set at Fifteen (\$15) dollars ("City Minimum Wage"), effective as of the  
37 first day of Fiscal Year 2019. The City Manager is hereby directed to adjust the salaries  
38 of all City employees earning below the City Minimum Wage so that their earnings as of  
39 the first day of Fiscal Year 2019 are paid at such hourly rate. The City Manager is further  
40 instructed to amend the City's Pay Classification Schedule to reflect this change and to  
bring the schedule back to the Council for re-adoption the first meeting in October 2018.

**Section 2.** It is hereby declared to be the intention of the City Council that:

(a) All sections, paragraphs, sentences, clauses and phrases of this Resolution are, or were, upon their enactment, believed by the City Council to be fully valid, enforceable and constitutional.

(b) To the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Resolution is severable from every other section, paragraph, sentence, clause or phrase of this Resolution. No section, paragraph, sentence, clause or phrase of this Resolution is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Resolution.

(c) In the event that any phrase, clause, sentence, paragraph or section of this Resolution shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Resolution.

**Section 3.** All Resolutions and parts of Resolutions in conflict herewith are hereby expressly repealed.

**Section 4.** The effective date of this Resolution shall be the date of adoption unless provided otherwise by the City Charter or state and/or federal law.

65 **FAILED**

66  
67 The foregoing **RESOLUTION No. 2018-051**, failed on **August 28, 2018** was offered by  
68 **Mayor Pro Tem Baker**, who moved its approval. The motion was seconded by  
69 Councilmember **khalid**, and being put to a vote, the result was as follows:

	AYE	NAY
72 William “Bill” Edwards, Mayor	<hr/>	<hr/>
74 Mark Baker, Mayor Pro Tem	<hr/> <div>√</div>	<hr/>
75 Catherine Foster Rowell	<hr/>	<hr/> <div>√</div>
76 Carmalitha Lizandra Gumbs	<hr/> <div>√</div>	<hr/>
77 Helen Zenobia Willis	<hr/>	<hr/> <div>√</div>
78 Gertrude Naeema Gilyard	<hr/>	<hr/> <div>√</div>
79 Rosie Jackson	<hr/>	<hr/> <div>√</div>
80 khalid kamau	<hr/> <div>√</div>	<hr/>

**FAILED**

THIS RESOLUTION failed this **28th** day of **August 2018**. **CITY OF SOUTH FULTON, GEORGIA.**

\_\_\_\_\_  
WILLIAM "BILL" EDWARDS, MAYOR

ATTEST:

\_\_\_\_\_  
MARK MASSEY, CITY CLERK

APPROVED AS TO FORM:

\_\_\_\_\_  
EMILIA C. WALKER, CITY ATTORNEY